

ESH POLICY

The ITT Connect and Control Technology (CCT) Group, to which ITT Cannon Veam Italia S.r.l. belongs, is committed on a global scale to being a group of excellence in environmental protection, safety and health at work.

To respect ITT's policies and procedures, ITT Cannon Veam Italia S.r.l. is committed to:

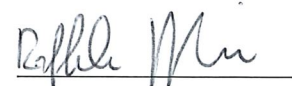
- ❖ *Ensure compliance with all applicable environmental and safety laws and regulations;*
- ❖ *Pursue continuous improvement to reduce environmental impacts to a level "corresponding to the economically feasible application of the best available technology";*
- ❖ *Continuously test working methods and operating procedures to prevent accidents and non-conformities.*

The ESH Policy will be pursued through:

- ❖ *The competence and awareness of personnel and firms working on behalf of ITT Cannon Veam Italia S.r.l.;*
- ❖ *The involvement and consultation of staff on environmental and workplace safety issues for the improvement of the ESH System; preventive assessment of the environmental impacts of new processes and modifications to existing facilities;*
- ❖ *The allocation of resources necessary for the planning and implementation of programs to achieve ESH goals;*
- ❖ *An open dialogue with stakeholders, developing communication of the environmental aspects of activities carried out;*
- ❖ *Implementing and maintaining an ESH Management System that complies with all the requirements of UNI EN ISO 14001/ISO 45001 standards and integrating them, where possible, with the Quality Management System.*

ESH's continuous performance improvement efforts shall be pursued through the following principles:

- ❖ *Take all appropriate measures to ensure the safety of employees, customers, users of products and services as well as other indirectly affected persons;*
- ❖ *Prioritize the use of raw materials that are compatible with the environment and workers' health;*
- ❖ *Control the management of hazardous substances used in processes in order to contain and reduce the effects on the environment and workers;*
- ❖ *Carry out checks, inspections and audits (first, second and third party) designed to identify and prevent any situations of non-compliance with the requirements of the management system;*
- ❖ *Reduce waste generation and provide for safe and responsible waste disposal;*
- ❖ *Reduce the consumption of natural resources and energy consumption;*
- ❖ *Develop assiduous and constant collaboration with suppliers for the purpose of reducing environmental impact;*
- ❖ *Spread within the company, through constant awareness-raising, a culture aimed at the implementation of correct forms of behavior from the perspective of safety.*



Raffaele Pergolini
Operation Director